STREAM NETWORK STRATEGIC PLAN (2024-2028) TANZANIA CHAPTER

TO: POSITIVE YOUNG WOMEN VOICES

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BACKGROUND

❖ The Global STREAM Network, coordinated by Positive Young Women Voices, comprises members from 7 countries, including Tanzania, across Africa, Latin America, India, and the UK. STREAM stands for "Stepping Stones Trainers Engaging with Activist Networks." The Global Network works to advocate for and uphold sexual and reproductive health and rights, with a specific focus on ending violence against women and children affected by and living with HIV.

❖ The members from 7 countries gathered in Nairobi, Kenya from 30 September to 3 October 2022 to develop a five-year (2023-2027) STREAM strategic plan. The STREAM Network was launched during the 4-day meeting. Positive Young Women Voices hosted the meeting.

❖ From the above background, Positive Young Women Voices, coordinators of the Global STREAM Network, has requested members of the Network from 7 countries to write country specific Strategic plans. Hence, this strategic plan for Tanzania is derived from the STREAM five -year (2023-2027) strategic plan.

 The primary purpose of this strategic plan is to empower and engage our local activists and Stepping Stones Trainers and other stakeholders within STREAM network countries.

❖ By adapting and tailoring the global STREAM strategic plan to the specific needs and contexts of our county (Tanzania), our focus is to instill a sense of ownership and commitment at the grassroots level. This approach ensures that the strategic plan resonates with local challenges and aspirations, thereby increasing the likelihood of its successful implementation.

❖ Simultaneously, this strategic plan is designed to champion and promote the Stepping Stones program. By integrating the Stepping Stones program into our localized plans, we seek to harness its potential to address critical issues related to sexual and reproductive health and rights (SRHR), gender equality, social norms, practices and broader community well-being. This integration allows us to amplify the impact of the program and leverage its effectiveness in supporting our overarching goal.

❖ As we move forward with the implementation of this strategic plan, we do so with a strong commitment to the shared vision of ending violence against adolescent girls and young women (AGYW) affected by and living with HIV, and upholding sexual and reproductive health and rights. 28 per cent of women in Tanzania have experienced sexual abuse during childhood (UNICEF 2023). A third of those who experienced the violence never sought help.

❖ Together, we can create a world where every individual can enjoy the full spectrum of their rights and live free from violence, discrimination, and fear. The journey begins at the grassroots, and our united efforts will lead us towards a brighter, more equitable future for all.

VISION, MISSION, CORE VALUES AND PRIORITY DOMAINS

Vision

A world in which every person enjoys a healthy and fulfilling life with their rights fully upheld, particularly AGYW living with and affected by HIV.

Mission

Our mission is to empower individuals and communities through communication and relationships programme to uphold the SRHR of people living with HIV, including reduction of violence against adolescent girls and young women (AGYW) all working together to pave the way for a brighter and more equitable future.

Core Values

- ❖ Empowerment
- ❖ Equality and Inclusivity
- ❖ Respect and Dignity
- ❖ Collaboration and Partnership

Priority Domains

- ❖ Advance gender equality and girl empowerment
- ❖ Strengthen parent/guardian engagement
- ❖ Create an enabling environment to facilitate access to HIV prevention programs
- ❖ Foster SRHR for AGYW living with HIV
- ❖ Address harmful social norms and stereotypes directed to AGYW living with HIV
- ❖ End violence against AGYW living with HIV including intimated sexual partners

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OBJECTIVES

1 To position Stepping Stones as a recognized key communication and relationships programme to uphold the SRHR of people living with and affected by HIV and AIDS, including reduction of violence against AGYW and strengthening resilience in Tanzania.

2 To strengthen the Stepping Stones program, both in terms of its internal capacity through training initiatives and its external reach through partnership development including resource mobilization.

3 To provide a comprehensive awareness educational program on SRHR, foster partnerships, challenge harmful social norms, stereotypes and gender-based violence against women and young women living with HIV for better health and well-being.

4 To strengthen our capacity through the Stepping Stones website and Microsoft Teams platforms of cross-country mutual exchange and learning from the STREAM network members and fostering effective advocacy

5 To enhance economic empowerment for adolescent girls and young women (AGYW) by establishing robust connections between the target audience and various financial resources sources, including micro-credit facilities

6 To establish a robust and systematic framework to track the progress on the planned mile stones

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OBJECTIVE NUMBER 1

To position Stepping Stones as a recognized key communication and relationships programme to uphold the SRHR of people living with and affected by HIV and AIDS, including reduction of violence against AGYW and strengthening resilience in Tanzania.

Strategies

1. Legal Status Assurance of Trainers of Stepping Stones
2. Validation through Collaborative Meetings

Outputs

1. Legal status of the Stepping Stones programme in the country secured
2. Joint PASADA and TACAIDS meeting to Secure TACAIDS validation of Stepping Stones Training Guide conducted

OBJECTIVE NUMBER 2

To strengthen the Stepping Stones program, both in terms of its internal capacity through training initiatives and its external reach through partnership development including resource mobilization.

Strategie

1. Integrated Printing and Distribution Plan
2. Trainer Accreditation Program
3. Refresher Training Program for Facilitators
4. Strategic Partnership and Resource Mobilization

Outputs

1. Stepping Stones with Children Manual printed and distributed
2. Stepping Stones facilitators' links through establishing a database of all trainers and securing accreditation implemented
3. Refresher training to Stepping Stones Facilitators conducted
4. Meeting consisting of trainers and networks working together to mobilise resources for implementation of the STREAM strategic plan in the country conducted

OBJECTIVE NUMBER 3

To provide a comprehensive awareness educational program on SRHR, foster partnerships, challenge harmful social norms, stereotypes and gender-based violence against women and children living with HIV for better health and well-being.

Strategies

Tailor made Training-of-Trainers (ToT) Program using Stepping Stones training guide

Outputs

1. Training Workshops using the "Stepping Stones Training Guide" for facilitators and community leaders to build their capacity in addressing these issues effectively conducted

OBJECTIVE NUMBER 4

To strengthen our capacity through the Stepping Stones website and Microsoft Teams platforms of cross-country mutual exchange and learning from the STREAM network members and effective advocacy

Strategies

1. **Integrating the Communication Hub**

Outputs

1. **Stepping Stones trainers and women network members informed about the latest activities, events, and resources through regular updates on the Stepping Stones website**
2. **Newsletters distributed through Microsoft Teams**
3. **Advocacy briefs documented**
4. **Case studies documented**

OBJECTIVE NUMBER 5

To enhance economic empowerment for adolescent girls and young women (AGYW) by establishing robust connections between the target audience and various financial resources, including micro-credit facilities

Strategies

1. Capacity building and mentorship programs
2. Partnership Development

Outputs

1. Training sessions on financial literacy, budgeting, and business planning conducted
2. Relationships with financial institutions willing to offer tailored micro-credit facilities for AGYW established

OBJECTIVE NUMBER 6

To establish a robust and systematic framework to track the progress on the planned mile stones

Strategies

1. Milestone review

Outputs

1. Planned mile stones reviewed

RESULTS FRAMEWORK

Result Framework Matrix

Objective Codes	Objectives	Outcomes	Outcome Indicators
1	To position Stepping Stones as a recognized key communication and relationships programme to uphold the SRHR of people living with and affected by HIV and AIDS, including reduction of violence against AGYM and strengthening resilience in Tanzania.	The Stepping Stones program has successfully secured official recognition and status in the country.	TACAIDS validation of Stepping Stones Training Guide
2	To strengthen the Stepping Stones program, both in terms of its internal capacity through training initiatives and its external reach through partnership development including resource mobilization.	Enhanced program implementation capacity	Comprehensive trainers' database
		Improved programme delivery	Reports on Refresher training for Stepping Stones facilitators and the additional training sessions
		Established collaborative partnerships and increased resource mobilization	Partnership synergy and resource leverage Stories

RESULTS FRAMEWORK

Objective Codes	Objectives	Outcomes	Outcome Indicators
3	To provide a comprehensive awareness educational program on SRHR, foster partnerships, challenge harmful social norms, stereotypes and gender-based violence against AGYM living with HIV for better health and well-being	Positive shift in attitudes and perceptions	Documented narratives or qualitative interviews capturing changes in attitudes and perceptions regarding SRHR, gender-based violence, and harmful social norms among the target audience.
		Increased Community Empowerment	Documented empowering stories or case studies highlighting instances where the educational program and partnerships have empowered individuals or communities to challenge harmful social norms, stereotypes, and gender-based violence.
4	To strengthen our capacity through the Stepping Stones website and Microsoft Teams platforms of cross-country mutual exchange and learning	Increased and facilitated exchange of knowledge, expertise, and best practices from the STREAM Network members	Documentation of instances where we benefited from applying learnings from other countries

| | from the STREAM network members and effective advocacy | Increased Documented Advocacy Briefs | Case studies or narratives illustrating instances where documented advocacy briefs played a crucial role in shaping decision-making or public opinion. |

RESULTS FRAMEWORK

Objective Codes	Objectives	Outcomes	Outcome Indicators
5	To enhance economic empowerment for adolescent girls and young women (AGYW) by establishing robust connections between the target audience and various financial resources, including micro-credit facilities	Increased entrepreneurial sustainability and financial independence among Adolescent Girls and Young Women (AGYW)	Percentage increase in access to micro-credit facilities
6	To establish a robust and systematic framework to track the progress on the planned mile stones	Optimized performance and accountability	Timely milestone achievement rate

"The seeds of any success in every nation on Earth are best planted in women and children"
Joyce Banda